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CHIEF OFFICER EMPLOYMENT PANEL  
MINUTES OF THE MEETING HELD ON 2 MARCH 2011

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Present: Councillors Moulton, Norris, Samuels, Smith, Vinson and Dr R Williams

12. **APPOINTMENT OF CHAIR**

RESOLVED that Councillor Smith be appointed Chair of the Panel.

13. **APOLOGIES AND CHANGES IN MEMBERSHIP (IF ANY)**

Apologies for absence were submitted on behalf of Councillor Rayment.

14. **MINUTES**

RESOLVED that the minutes of the Chief Officer Employment Panel held on 2<sup>nd</sup> July 2011 be approved and signed as a correct record.

15. **PROPOSED SENIOR MANAGEMENT RESTRUCTURE**

The Panel considered the report of the Chief Executive (copy of the report circulated with the agenda and appended to the signed minutes)

The Panel noted that since the report had been published there had been a change in the current senior management structure of the Council which had implications for the proposed organisation of corporate centre services. It would therefore be necessary to define the role of the proposed new Director of Corporate Services and determine the recruitment process for the post.

RESOLVED

- (i) That the organisational and senior management restructure proposals set out in the report be endorsed and approved;
- (ii) that it be noted that in the event of there needing to be a selection process for any of the new Director (i.e. Chief Officer) posts, the Panel will be called upon to undertake the selection panel activity;
- (iii) that delegated authority be granted to the Chief Executive to implement the revised structure and to take any further action necessary to give effect to the contents of the report;
- (iv) that delegated authority be granted to the Head of Paid Service to appoint to posts below Director level for this reorganisation;
- (v) that delegated authority be granted to the Head of Paid Service to define the role of the Director of Corporate Services and determine the recruitment process for the post; and
- (vi) that delegated authority be granted to the Head of Paid Service to deal with any redundancies in line with Council Policy.